

BULLETIN

SCOVILL

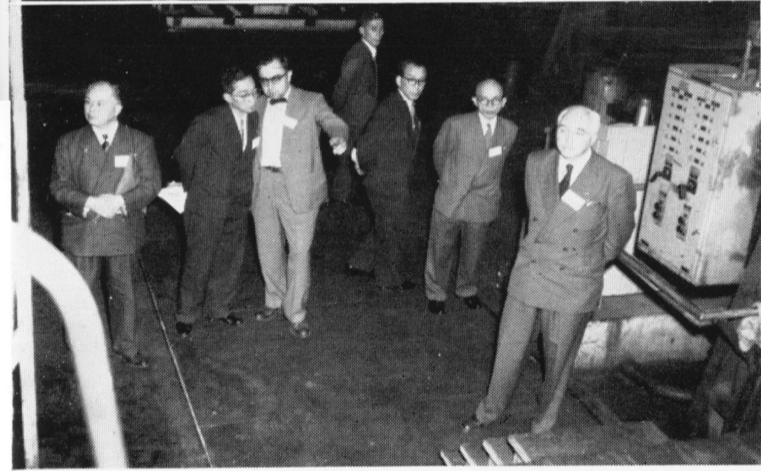
Published by Scovill Manufacturing Company for its Employees.

Vol. XLI

November 4, 1957

No. 21

Scovill Is Host To Overseas Metals Men



Forty distinguished foreign metallurgists and metals scientists who toured our casting shop and mills recently were amazed to see one of the world's largest and most advanced brass alloy production operations "under the same roof".

The men are part of a group of foreign metals men who are in the United States to attend the second World Metallurgical Congress to be held in Chicago.

Countries represented in the group included Germany, France, Italy, England, Canada, Holland, the Scandinavian countries and Japan.

Mr. Henry G. Keshian, a consulting metallurgist of Branford, Conn., representing the American Society for Metals which is sponsoring the Congress, was escort for the visiting group.

The United Fund Drive in Scovill

The Scovill 1958 United Fund Drive closed October 25th with total pledges just short of our goal of \$110,500.

To succeed, 80% employee participation in Payroll Deductions was needed. As of the closing date, a total of \$108,400 had been reported. Results, by divisions, are as follows:

	No. of Employees	Payroll Deduction
Waterville	426	58%
General Mfg.	1232	82%
Forging & Sc. Mach.	387	82%
Closure Mills	802	80%
	1194	70%
Waterbury Services:		
Stores, Maintenance, Engineering	701	59%
Supply	40	100%
Employee Rela.	107	89%
Comptroller & Planning Offices	220	80%

Despite a lower employment level than in other recent years, most of the divisions attained their goals. This degree of success was made possible only by the intensive efforts of the Labor-Management teams doing the solicitation. The work of these tireless and persevering groups is in no way dimmed by the failure of the plant as a whole to "go over the top".

(Continued on Page 2, Column 1)

Scovill Hobby Show

Extensive plans are being formulated for an employee hobby show, to be held at Doolittle Hall next January 25, and 26. Employees and members of their immediate families are qualified to enter the show.

All the recreation groups in the plant are joining together to sponsor this event which is expected to draw a capacity number of entries.

Three categories have been set up—Collector's Items, Historical Items, and Creative Items. First, second and third prizes will be awarded in each group.

Full details will be announced shortly. Application blanks are available in the Employee Activities Office or from any committee member (see Page 4).

Eight Retire

The following employees have retired from active service as of November 1, 1957:

COSTANTINO CUCCINIELLO first came to Scovill in October, 1916, but due to a period out of the plant, his continuous service record begins in October, 1926. He served in various departments and was in the North Mill as Sticker on Rolls when retired.

THOMAS CULLINAN first started in Scovill in May, 1915, and has over 41 years of continuous service. He served in the Valve Dept., B&F Classification

(Continued on Page 2, Column 1)

Two Receive 40-Year Service Awards



Top photo:—Peter Szczepanski, North Mill Rolls, receives his 40-year pin and certificate from President William M. Goss. On hand for the occasion were Works Manager John J. Hoben and North Mill Supt. Howard Kraft.

Bottom:—Grayson B. Wood, District Sales Manager at our Cincinnati Office, was presented his 40-year pin and certificate by President W. M. Goss. On hand for the presentation was Vice President and General Manager, Mills Division Chauncey P. Goss. Mr. Wood retired from active service as of October 1, 1957.

Imports and Jobs

We have read a lot about the effect on jobs in this country by imports to this country from abroad. A good deal has been published recently concerning imports of brass and copper mill products. Such imports directly affect jobs in Waterbury.

Imports of brass and copper mill products during 1957 are at the rate of over 102,000,000 lbs. for the year. This means that more than 3,000,000 man-hours of labor will have been lost to workers in the United States in 1957.

To bring this closer to home, based on Scovill's share of production of copper and brass mill products in the United States, it means we will have employed 150 fewer full-time men in the mills during 1957 at a payroll loss of \$770,729.00 for the year.

Alan C. Curtiss
Vice President

BULLETIN

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Eight Retire On November 1

(Continued from Page 1, Column 2)
and in May, 1948, went to B&F Production as Purveyor until the time of his retirement.

MATTHEW FAHEY was hired in January, 1912, but his continuous service record begins in July, 1930. He served in various departments and at the time of retirement was in East Machine as Maintenance Machinist.

The United Fund

(Continued from Page 1, Column 4)
This year the United Fund Drive in Waterbury is short of its needs to support member agencies serving the community. The drive still continues but, unless all the Waterbury area rallies to its aid, program cutbacks of services vitally needed for our needy and handicapped will be necessary.

Those who have made their contributions of money and time know why we must sustain our groups and have given generously.

Those who have not done their fair share during the drive at Scovill may still help by signing up for Payroll Deductions through their supervisor or by making a pledge to the Fund.

Don't let our needy down — there is still time to give!

LYMAN FROST has a continuous service record since March, 1942. He served in Blending, Lacquer, Lipstick and Burnishing prior to May, 1948, when he went to Packing B as Quality Clerk until his retirement.

HARRY KUSHVARA was first hired in November, 1925, but his continuous service record begins in August, 1933. He served in Casting, Stamp, Yard and at the time of retirement was in the Carpenter Shop as Carpenter.

ANGELO MANCUSO came to Scovill in May, 1929, and his continuous service record begins in March, 1933. He served in the Yard Dept., Burner 2, Valve, and Cosmetic prior to September, 1941, when he went to Press 2 as Oiler-Beltman, Repairman.

VIRGINIA TRUMFIO first started in Scovill in February, 1945, but her continuous service date begins in November, 1947. She served in Chucking and has been in Press 2 as Misc. Machine Operator since June, 1945.

ELWOOD WHITING came to Scovill in October, 1916, and has over 40 years of continuous service since May, 1917. He served in the Yard Dept. prior to December, 1923 when he went to Transportation as Night Garage and Relief Driver, serving in that capacity at the time of retirement.

Crane & Hoist Div. Keeps 'Em Rolling



Electrical Maintenance men who service cranes and hoists are: (left to right—1st row) Joseph George, John F. Smith, William Midgely, William L. Turner, Losier Allard; (2nd row) John Strachan, John Chipko, Foreman Henry J. Carisio and Carmen DiMaria. Charles Weber was absent when photo was taken.

Both employees and outsiders have asked "How do you keep the cranes and hoists running so continuously and without serious delays or accidents?" In answer, these maintenance men will tell you it isn't luck.

Every week these men thoroughly inspect and service over 200 hoists. Another 70 overhead cranes are cared for by them twice a week. By holding to

an exact schedule fitted to operations these men find and eliminate little troubles before big ones develop. Their work is unending and exacting.

This service program has proved that "a stitch in time" prevents breakdowns, delays and accidents. Because these men often work unseen by others we thought this picture would answer a question asked often about them.



Girls' Club News

By Teresa and Juanita

"Love and Marriage" is the theme song of the day. Irene Rosato (Mill Prod.) is on cloud eight since she received a beautiful diamond from Burt Carpentier. They will be married January 18, 1958.

Dorothy Lasky (Sales Mgr. Office) is another one on cloud eight, since she received her diamond from Harold Feest. They were married on October 26 and all her friends wish her much happiness.

Marie Guerrero (Cost) also on the same cloud since she has set her wedding date for December 28. Marie, don't forget to remind him in the future that Christmas is one day and your anniversary is another — two presents!

Very glad to see Julia Iava (Gen. Acct.) back from her vacation.

Glad to see Eleanor Fitzpatrick back after her siege of illness. There sure are a lot of folks out ill. Fun to stay home, but not when you're sick.

When you read this the folks in the Closure Division will have had their costume Hallowe'en party and from all the whispering it sure sounds like it's going to be fun. The personnel of the Branch Offices which are located close by have been invited and so far five girls of the New York Office have purchased tickets and will be here for the week end.

Have you heard the latest about "Wrong Way Corrigan" Mary Conti? The day she got married to George Coauette she told everyone goodbye, she was on her way to Florida. Her cards read from Niagara Falls, Canada!

Want to extend our sympathy to Mary (Larkin) Miller (Sales Rec.) on the recent death of her mother.

Why not send a get well card to Mrs. Grace Scott (Photostat Dept.) at 807 Grafton Place, Anaheim, Calif., c/o D. A. Lemmon. Mrs. Scott went on a vacation and ended up getting sick.

Tuesday Nite Golfers To Hold Banquet

The special, now famous SERA charcoal broiled steaks will be served at the Tuesday Inter-Dept. Golf League Banquet to be held at the Scovill Girls' Club on Saturday, November 9. The dinner will be preceded by a "refreshment hour" at 6:45 p.m. Prizes will be awarded to the winners.

Overseas Yule Mail

November 1 to November 20 has been designated for the mailing of Christmas parcels by surface mail and December 1 to December 20 by air mail to members of the Armed Forces overseas, according to Postmaster W. J. Phelan.

Address must be legible and complete and should be prepared in type-writing or ink.

Greeting cards for the Armed Forces overseas should be mailed between November 1 and November 20, if they are to have a reasonable expectation of delivery prior to Christmas.

Service Awards

Quite an unusual record was set recently when Frank E. Smith and James W. Barrett received service awards.

Three facts make this so—their service dates were the same—October 29th; their department — Metals Research; and the fact that it is the only department in which either man has served during his career in Scovill.

Mr. Smith is Analytical Chemist and Mr. Barrett is Assistant Metallurgist in Metals Research.

Fifty Years

Forty Years



Frank E. Smith James W. Barrett

Ten Years

October 26—Michael J. Chase, Waterville; October 31—John A. Alenckis, X-Rod Mill Office.

Salvage Washes, Cleans and Puts in Reuse Many Materials

There are many so-called "service" departments in the plant where the work performed is for the benefit of other departments. One such is our Salvage Dept. on Silver St. where a wide variety of services are conducted.

Combined in one section of this department are two types of services—
(1) the laundry which indirectly serves employees as well as departments;
(2) Oil Reclaiming operations which provide reclaimed oil for many departments.

Oil Reclaiming—37,000 Gallons Processed for Reuse in 1956

Dirty oil comes from many parts of the plant, such as lubrication and hydraulic systems in machinery, pits, sumps, drain pans, etc. This oil eventually finds its way to the Salvage Dept. where great quantities are reclaimed. During 1956 approximately 37,000 gallons were reclaimed and this year so far about 20,000 gallons.

Many different types of oil are reclaimed in Salvage. Every barrel of oil is tested before and after the reclaiming process. After reclaiming, some of it may be returned to the original user, others which have been partly broken down by severe use are reclassified and used for other lubrication applications.

Reclaiming oil can mean the saving of thousands of dollars but great care must be taken in designating its further use as the wrong application on a machine which costs thousands of dollars can do much damage or completely ruin the machine.

Barrels of mixed oils that come to Salvage some times may be reclaimed but often are entirely scrapped. This problem has been greatly eliminated by cooperation of the large oil users with the Salvage Department.

Laundry — A three-day Operation at Salvage

Monday may be the traditional wash-day for the housewife but Tuesday, Wednesday and Thursday are designated as washdays at our Salvage Dept. Most of the laundry comes from departments within the Waterbury Div., although Oakville Div. sends down an average of 6,500 towels per month.

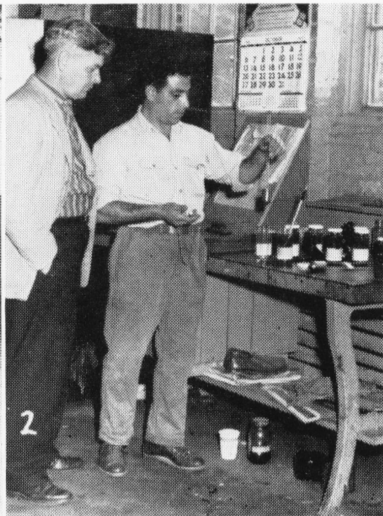
In addition to towels (Waterbury Division averages 30,000 per month) regular items washed at the Laundry include cotton and canvas gloves, blankets for the hospitals, polishing rags for Lacquer and Japan Rooms, mops for Sanitation, hoods for Electrical.

Occasional jobs include curtains which are used by our Advertising Dept. for products display purposes, drop cloths for the Paint Shop and even the American flags which fly over the plant.

Towels—which are the main item—are white when purchased but they are washed and dyed a deep yellow before being sent to departments for use. This distinguishes them from



(1) Vincenzo Cinquegrana (right) controls the flow of used oil into a "settling" tank where water, acid, sludge and foreign materials drop to the bottom. The oil, which remains on the top, is siphoned into a centrifuge (Hugh McColl sets gauge) where any remaining water is separated. It then goes through a filter to remove any possible dirt particles, and finally into a storage tank.

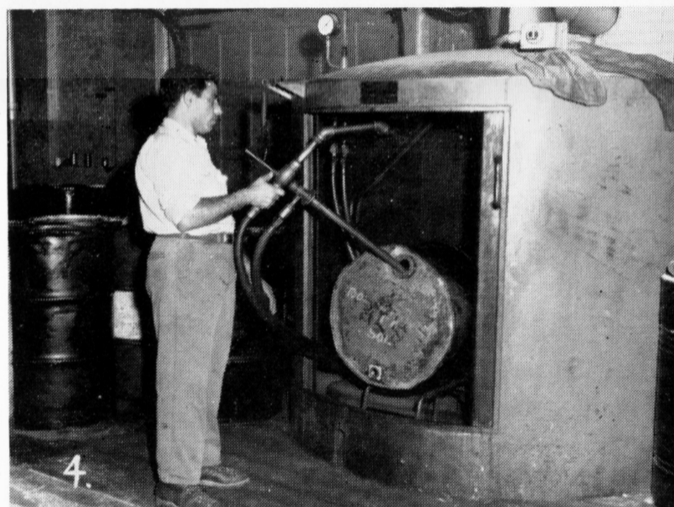


(2) A small amount is drawn off into a glass bottle and tested for type. Supervisor Charles Pranulis watches as Vincenzo checks the viscosity count of a sample before



it is sent to Metals Research where chemists give it a more complete test. There it is given an identification number. A report is made up giving the content of water, sediment and acid, the viscosity count and the use to which the oil may be put.

The report and sample are returned to Salvage where (3) the oil is piped into barrels which have been color-coded and marked with the identification number. The code has been taken from a color chart set up for all departments who may use oil, thus assuring proper use of oil.



The oil drums are also put through a cleaning process while the oil is being cleaned and tested.

Placed in a drum conditioner (4), the barrels are washed in approximately 4½ minutes. A thorough washing leaves them absolutely clean on the inside and paint-free on the outside, which calls for a new paint job.



If a barrel is to be sent to a department for the collection of used oil, it is sprayed black overall, the color designated as "Reclaimed Oil" to prevent it from being used again in the department before cleaning.

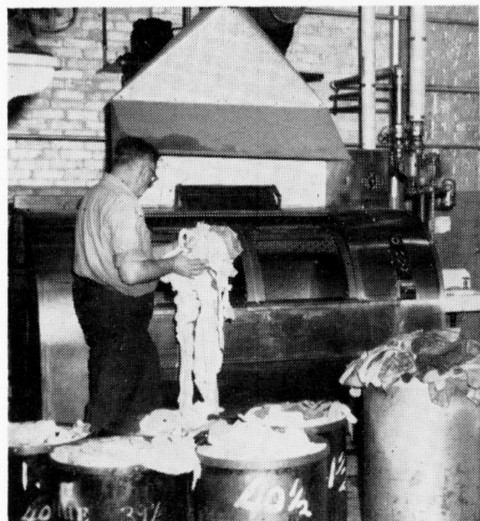
Paint jobs in Salvage also include painting and stenciling of rubbish cans (5) used throughout the plant.

polishing rags (which also start out as white). This measure was necessary as when towels are handled by greasy hands and dropped casually at work places, a white towel can be easily

mistaken for polishing cloths and improperly used. The yellow color quickly identifies the towel and does away with the possibility of wrong usage.

An interesting bit of data on the

laundry is found in the supplies needed to operate it last year:—400 pounds of soap powder, 450 pounds of extra detergent, 100 pounds of bleach and 100 pounds of neutralizer.



Hugh McColl will place two barrels of soiled towels (about 100 lbs.) into the massive washer (1) which holds a capacity load of 225 lbs.



A spinner removes excess water and the wash then goes into the drier (2). Hugh takes out dried wash from the dryer to make way for the "spun" wash which Vincenzo removes from the spinner.



A good caustic soap powder, plus a detergent (and sometimes a bleach) do a thorough washing job. The wash is put through two or three rinsing waters as needed. A neutralizer is added to the last rinse to remove any possible caustics remaining from the soap powder.

Clean towels are inspected, folded and tied in bundles, ready for reuse. (3) Foreman John Griffin and Alfred Tisdol check condition of a towel. Those no longer suited for that purpose are delegated to the "rags" pile.

Scovill Recreation Groups Plan Hobby Show for January



The Scovill Hobby Show Committee is made up of representatives of the various recreation groups in the plant

—SERA, the Foremen's Club, the Girls' Club and Rod & Gun Club. Above, the committee holds its first meeting.

Hobby Committee

Mr. Alan C. Curtiss, Vice President, will serve as General Chairman.

Vice Chairmen — the presidents of the various recreation groups:—Albert Kean (SERA), Cloe Read (Girls' Club), Tom Ryeal (Foremen's Club) and John Hubbard (Rod & Gun Club).

Oren B. Maxim, B & F Sales Office, is General Coordinator.

Divisional chairmen are: Collector's Items—Donald P. Mower; Historical Items — Charles Rietydyke; Creative Items—William McChesney.

The Girls' Club will be in charge of Reception Committee activities.

Fishing Notes

Who is the Reeves Competition Champion? Your reporter tried to worm that important information out of SERA Fishing Chairman Ray Ladden, but found himself thwarted. "No advance information," said Ray, "the champ will be announced at the Fishermen's Banquet to be held at Doolittle Hall, Thursday, November 14."

By the way, do you have your ticket for that outstanding event? They are now available, at \$3.25 per person, from all committee men.

Did you hear the one about one of our expert Isaac Waltons who went fishing on the Farmington, slipped off a rock and fell in?

For years he carried a change of clothes in the car trunk for just such an occasion, but — not this time! He was soaked to the skin, so he drove home wrapped up in a seat cover!

Next time, *Happy*, tie your underwear to your car aerial. That way you'll get an "assist" from the State Police.

Two Tube Mill men, returning to the dock at the closing of the final competition, came in singing. No wonder, what a catch those boys had! A tremendous trout and a "tre's gros" pickerel headed the list. Yes sir, *Walter Masse* and *Chas. (Cossy) Semetas* really hit the jackpot.

Henry Miller waited till the last leg of the Competition to make his catch. A good size pickerel, expertly netted, proved a "stand-up" entry.

Some people took a liking to our new fiber glass boats. *Les Hart* found one of them on the dike, ready for an easy pick up. *Les'* watchfulness paid off. Both boats are now padlocked.

Fishing at Woodtick Lake was officially closed on November 2. It has been a good season, even though we were plagued a good deal with low water caused by the heavy draught during early summer. Some fine catches were made and, in all, every one had pretty good fishing. It is good to have a place like Woodtick Lake.

Bowling Standings

Men's Inter-Dept. League

(Standings as of October 28)

	Won	Lost
General Stores	24	8
Gripper Eyelet	23	9
Cont. Strip	18	14
Cast. Maint.	18	14

High single game—Leslie Hart, Tony Gachewicz, 142; High three game—T. Piccochi, 371. High single team—Gripper Eyelet, 581; High three team—Cast. Maint., General Stores, 1614.

Men's Office League

There is a three-way tie for 1st place among teams headed by Jack Fitzgerald, Ray Warner and Ralph Orsini with 20 wins, 12 losses. Second place is held by John Carolan's team with 19 wins, 13 losses.

Jim Griffin's team holds top honors in team high three with 1702 and team high game with 599.

Pinochle Tournament

Team scores for the evening of Thursday, October 24, put Laudate's team out front with 36,265 points; followed by Mancini's team with 35,385 points; and Matulunas' boys with 34,435 points.

So far in the first round, Mancini's boys are ahead with 146,590 points; Matulunas' boys with 145,925 points and Laudate's team with 143,950.

Individual high score for the evening went to James Williams, 4,225; Clinton Pelkey, 4,180 points.

Three Succumb

MAURICE R. BIRON, retired, died on October 26, 1957.

Mr. Biron came to Scovill in March, 1923, and served continuously for over 34 years. Except for a short period of time in the Screw Department, Mr. Biron had always been in the North Mill Finishing as Cutting Press Operator until retiring in October, 1955.

PETER J. LUSKY, General Manufacturing Tool, died on October 26, 1957.

Mr. Lusky had a continuous service record since February, 1929. Always in the Tool Division, Mr. Lusky had been serving as Toolmaker in General Manufacturing Tool.

EDMUND G. HANBURY, retired, died on October 29, 1957.

Mr. Hanbury first came to Scovill in September, 1942, and had a continuous service record since November of that year. Always a Carpenter, he was serving in the Carpenter Shop when retired in February, 1956.

Classified Ads

For Sale

White Flexalum aluminum venetian blinds, plastic tapes, practically new, will sell at half price, five 31" x 45", two 27" x 45"; one each of—97" x 46" picture window, 37" x 32", 26" x 42", 23" x 34"; combination high chair-table. Call 3-5054 after 5 p.m.

Two oil drums and stand. Call 5-7376.

Two burner oil heater, good condition. Call 6-2093.

1955 B.S.A. Shooting Star motorcycle, fully equipped, 6,800 miles, \$600. Call 5-9659 after 5 p.m.

Two 650x20, 32x6 Atlas lug grip tires, military type, \$45; small refrigerator, ideal for cottage, \$20. Call 4-8295.

Crown kitchen stove, combination gas & oil, standard size, good condition, with chrome pipes. Call 6-3283 after 4 p.m.

Size 3 girl's Canadian Flyer ice skates, used one year only. Call 5-2488.

White Bengal combination oil and gas stove. Call 5-5902.

Florence parlor stove; stone marten fur cape; size 38 black coat; Kelum rung game; size 6 1/2 woman's shoes. Call 6-3700.

Florence oil parlor stove, good condition, \$20. Call 6-3569.

Two-month old pedigree sable collie pups, A.K.C. registered. Call 9-9220.

Philco floor combination radio and record player, plays long playing records, \$40; roll-away bed, plastic storage cover, used twice, \$20; size 4 boy's blue herringbone tweed coat and leggings, just cleaned, \$5. Call 5-8838 after 6 p.m.

Craftsman 8" Tilting Arbor Bench Saw with table, 3/4 h.p. motor, miter gauge, guard, rip saw, cross cut saw, combination rip and cross saw and fence; Shopmaster 12" band saw with miter, rip fence; Shopmaster drill press 12" with Jacob chuck and swinging table, almost new. Call Cheshire BRowning 2-4030.

Martin Terres clarinet, good condition. Call 4-0811.

Wine press, will press 400 lbs. grapes at one time, grape masher, two 50-gal. barrels for fermenting grapes. Call 3-6056.

Lost

Paul Breguette lady's wrist watch, gold case and band, between Cutting Rm., 71-2nd fl. and Hamilton Ave. Call ext. 728.

For Rent

Six unfurnished rooms, 2nd floor. Call 5-3193.

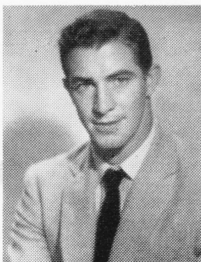
Wanted To Buy

Second hand typewriter, preferably portable, in excellent condition. Call 3-6212 after 3 p.m.

Training Course

The following apprentices have completed their respective training courses and have graduated during October. They received assignments as follows:

Harry Beers
Toolmaker
Hot Forge Tool



Ronald Boucher
Draftsman
Drafting Room



Donald Johnson
Toolmaker
Oakville Div.



Charles McKinnon
Machinist
East Mach. Room



East Mfg. & Mills Softball Team Honored



At the Softball Banquet held recently at Doolittle Hall, members of the East Mfg. & Mills Team were honored by SERA and crowned "1957 Champs".

On the team are (seated, left to right) Francis McCarthy, Arthur Dziezynski, Manager Gordon Groff, Al Lynch, Frank Ciccio, Howard Rochon and Emile Chartier. (Standing)—Dave Berdan, John Hillman, William Mer-

cier, John McGuire, Ronald Seidel, Rudy Mannetti, Al Pronovost and Paul Sabol. Members of the team absent when the banquet was held were Stanley Hypsh and Joe Aureli.

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